## State of Rhode Island Department of Administration

### INTER-OFFICE MEMORANDUM

### Office of Accounts and Control

**TO:** Chief Payroll Officers **DATE**: February 16, 2001

Departments and Agencies

**FROM:** Malcolm Varadian

**DEPT:** Office of Accounts and Control

SUBJECT: FORM AND INSTRUCTIONS FOR W-2 CORRECTIONS

Attached please find instructions, examples, and a request form for use when a correction to a W-2 is necessary.

Follow the instructions provided and fill in the necessary information using the blank form.

Then send the completed form along with copies of all the W-2(s) issued to the employee to:

Office of Accounts and Control

 $4^{\text{TH}}$  Floor

One Capitol Hill Providence RI 02908

Attention: Malcolm Varadian

If you have any questions please contact me at 222-4997 or by e-mail at malcolmv@gw.doa.state.ri.us.

CPO:01-08

#### Office of Accounts and Control

#### POLICIES FOR PREPARATION OF CORRECTED W-2'S

Effective January 31, 2001

**<u>BEFORE</u>** sending in the form for the issuing of a corrected W-2, please be sure the following information is filled out:

- **COMPLETE NAME** OF THE EMPLOYEE
- **COMPLETE ADDRESS** OF THE EMPLOYEE
- **COMPLETE PAYROLL** ACCOUNT NUMBER
- INCLUDE COPIES OF ALL ORIGINAL W-2's INVOLVED

In addition, please enter the following where applicable:

#### WAGE FIELDS TO BE ENTERED FILL IN ON BLANK LINES

• For Fringe benefits data, enter as: **Box 12 (Fringe)** 

• For Deferred comp. Data enter as: Box 13 (Def. Comp.)

• For Tax shelter data enter as: Box 13 (Tax Shelter)

• For Retirement data enter as: Box 14 (Retirement)

• For Flex plan data enter as: Box 14 (Flex Plan)

## Office of Accounts and Control INSTRUCTIONS FOR PREPARING W-2C'S

#### **SPECIAL ERROR CONDITIONS**

**ERROR CONDITION # 1:** Employee received only **ONE** W-2 and the **Social Security Number** 

was incorrect.

**SOLUTION**: Prepare **ONE** form W-2C with **only** the following fields filled in:

Employee Name

Address/City/State/Zip Payroll Account Number

Correct Social Security Number (Box D) Incorrect Social Security Number (Box K)

DO NOT FILL IN ANY WAGE DATA

**ERROR CONDITION # 2:** Employee received only **ONE** W-2 and the **name** was incorrect.

**SOLUTION:** Prepare **ONE** form W-2C with **only** the following fields filled in:

Employees Correct Name Address/City/State/Zip Payroll Account Number

Social Security Number (Box D)

Incorrect Name (Box L)

DO NOT FILL IN ANY WAGE DATA

**ERROR CONDITION # 3:** Employee received **TWO** W-2's:

One W-2 has the **CORRECT** Social Security Number, and the other W-2 has an **INCORRECT** Social Security Number. Both W-2's show

wage amounts and all the wages belong to the same employee.

**SOLUTION:** Prepare **ONE** form W-2C with the following fields filled in:

Employees Name

Address/City/State/Zip Payroll Account Number

Correct Social Security Number (Box D) Incorrect Social Security Number (Box K)

#### WAGE DATA NEEDS TO BE FILLED IN AS FOLLOWS:

In Column **A** of the W-2C, enter the amounts reported on the W-2 with the **CORRECT** social security number.

In Column **C** of the W-2C, enter the amounts reported on the W-2 with the **INCORRECT** Social Security Number.

Finally, **ADD** the amounts in Column **A** with the amounts in Column **C** and enter the totals in Column **B** of the W2-C.

### 123-45-6789

(CORRECT) SOCIAL SECURITY NO.

State of Rhode Island Office of Accounts and Control

## 2001 REQUEST FOR CORRECTED W-2 FORMS

CORRECT NAME:	JOHN SMITH					
ADDRESS:	123 OAK STREET					
CITY/STATE/ZIP	CRANSTON, RI 02905	CRANSTON, RI 02905				
TELEPHONE NO.		ACCOUNT NO.	1072-10000-01			
		I				
D. Employee's Correct SSN	Employer's SSA number	Employer's Federal EIN	Employer's state ID number			
123-45-6789						
	K. Employee's incorrect SSN	L. Employee's name (as incorr	ectly shown on previous form)			
	987-65-4321	-				
Form W-2 Box	(A) As previously reported	(B) Correct Information	(C) Increase (decrease)			
1 Wages, tips, other comp.						
2 Federal income tax withheld						
3 Social security wages						
4 Social security tax withheld						
5 Medicare wages and tips						
6 Medicare tax withheld						
7 Social security tips						
8 Allocated tips						
^						
17 State Wages, tips, etc.						
18 State income tax						
20 Local wages, tips, etc.						
21 Local income tax						
	FOR CONTROLLER'S	OFFICE USE ONLY				
DATE CORRECTED	DATE REVIEWED	BY WHOM	DATE MAILED			

SAMPLE ERROR CONDITION #1
USE AS GUIDELINE FOR EMPLOYEE WHO WAS
ISSUED ONLY ONE W-2 AND THE SS# WAS INCORRECT

### 123-45-6789

(CORRECT) SOCIAL SECURITY NO.

State of Rhode Island Office of Accounts and Control

## 2001 REQUEST FOR CORRECTED W-2 FORMS

CORRECT NAME:	JOHN SMITH					
ADDRESS:	123 OAK STREET CRANSTON, RI 02905					
CITY/STATE/ZIP						
TELEPHONE NO.		ACCOUNT NO.	1072-10000-01			
D. Employee's Correct SSN	Employer's SSA number	Employer's Federal EIN	Employer's state ID number			
123-45-6789						
	K. Employee's incorrect SSN	L. Employee's name (as incorrec	tly shown on previous form)			
		- JOHN W	. JONES			
Form W-2 Box	(A) As previously reported	(B) Correct Information	(C) Increase (decrease)			
1 Wages, tips, other comp.						
2 Federal income tax withheld						
3 Social security wages						
4 Social security tax withheld						
5 Medicare wages and tips						
6 Medicare tax withheld						
7 Social security tips						
8 Allocated tips						
17 State Wages, tips, etc.						
18 State income tax						
20 Local wages, tips, etc.						
21 Local income tax						
	FOR CONTROLLER	S OFFICE USE ONLY				
DATE CORRECTED	DATE REVIEWED	BY WHOM	DATE MAILED			

SAMPLE ERROR CONDITION #2
USE AS GUIDELINE FOR EMPLOYEE WHO WAS
ISSUED ONLY ONE W-2 AND THE NAME WAS INCORRECT

### 123-45-6789

(CORRECT) SOCIAL SECURITY NO.

State of Rhode Island Office of Accounts and Control

## 2001 REQUEST FOR CORRECTED W-2 FORMS

CORRECT NAME:	JOHN SMITH				
ADDRESS:	123 OAK STREET				
CITY/STATE/ZIP	CRANSTON, RI 02905				
TELEPHONE NO.		ACCOUNT NO.	1072-10000-01		
D. Employee's Correct SSN	Employer's SSA number	Employer's Federal EIN	Employer's state ID number		
123-45-6789					
	K. Employee's incorrect SSN	L. Employee's name (as inco	rrectly shown on previous form)		
	007.07.4004				
	987-65-4321				
Form W-2 Box	(A) As previously reported	(B) Correct Information	(C) Increase (decrease)		
1 Wages, tips, other comp.	68,897.74	69,144.74	247.00		
2 Federal income tax withheld	13,800.32	13,800.32	0.00		
3 Social security wages	75,531.38	75,778.38	247.00		
4 Social security tax withheld	4,683.07	4,698.38	15.31		
5 Medicare wages and tips	75,531.38	75,778.38	247.00		
6 Medicare tax withheld	1,095.14	1,098.72	3.58		
7 Social security tips					
8 Allocated tips					
14 Retirement (414H)	6,633.64	6,633.64	0.00		
14 Flex Plan	317.98	317.98	0.00		
17 State Wages, tips, etc.	68,897.74	69,144.74	247.00		
18 State income tax	3,588.00	3,588.00	0.00		
20 Local wages, tips, etc.					
21 Local income tax					

### FOR CONTROLLER'S OFFICE USE ONLY

	DATE CORRECTED	DATE REVIEWED	BY WHOM	DATE MAILED
Γ				
L				

SAMPLE ERROR CONDITION #3
USE AS GUIDELINE FOR EMPLOYEE WHO WAS
ISSUED TWO W-2'S AND THE SS#'s ARE DIFFERENT

	VIII.			<del></del>	WATER TO THE PARTY OF THE PARTY	
a Contr	ol number 1	Wages, tips, other con	mp.	2 Federal incom		
		68897.74		13800.32		
		3 Social security wages		4 Social security tax withheld		
b Emplo	yer's ID no.	75531.38		4683.07		
	ā	Medicare wages and	tipa	6 Medicare tax v		
05-60	00522	75531.38		1095.14	4	
c Emplo	yer's name, addre	ss. and ZIP code				
OF ON PF	FICE OF A VE CAPITOI ROVIDENCE	HODE ISLAND CCOUNTS AN L HILL C, RI 02908 (401)222-26	D CONT 3-5883	<b>FROL</b>		
7 Social	security tips	8 Allocated tipa		9 Advance EIC ;	payment	
10 Depen	dent care benefiti	a 11 Nonqualified plan	ns	12 Benefita incl	uded in Box 1	
13 See In	atra. for Box 13	<u> </u>	14 Other	<u> </u>		
			414(		6633.64	
			· ·	X PLAN	317.98	
	· · · · · · · · · · · · · · · · · · ·	<del></del>				
	Statutory Dece employee	eased Pension plan	Legal rep.	Deferred compensation		
d Emp	loyee's social secu	rity number		<del></del>	<del></del>	
	123-45-			<del></del>		
e Empi		ress. and ZIP code				
JOHN SMITH						
123 OAK STREET						
	CRANST	ON, RI 0290	)5			
16 State	Empir.'s state ID	ate ID # 17 State wages, tips, etc.		18 State incom	ie tex	
RI		68897.74		3588.00		
19 Locality name		20 Local wages.	20 Local wages, tips, etc.		21 Local income tex	
		I				

W-2 Wage and Tax 2000 Statement

Dept. of the Treasury - IRS 05-6000522

This information is being furnished to the Internal Revenue Service

a Control number	1 Wages, tips, other comp.		np.	2 Federal income tax withheld	
	2	247.00			
	3 Social a	ecurity wages	1	4 Social security tax withheld	
b Employer's ID no.	1	247.00		15.31	
	ì	e wages and	lips .	6 Medicare tax withheld	
05-6000522	1	47.00	· · · · · · · · · · · · · · · · · · ·	3.58	
c Employer's name, ad	dress, and i	ZIP code			
STATE OF I OFFICE OF ONE CAPIT PROVIDENCE TELEPHON	ACCOU OL HIL CE, RI	JNTS AND L 02908	D CON1 -5883	rrol	
7 Social accurity tips	8 A lloc	ated tips		9 Advance EIC payment	
10 Dependent care bene	fita 11 Non	qualified plan	18	12 Benefits included in Box 1	
13 See Instra. for Box 1:	3	<del></del>	14 Other	<del></del>	
15 Statutory D employee	eceased	Pension pian	Legal rep.	Deferred compensation	
d Employee a accial ac 987-65	-4321	ber			
e Employee's name, a	ddress, and	ZIP code		4	
JOHN S	MITH				
123 OAK STREET					
CRANS	TON, 1	RI 0290	5		
16 State Empir.'s state	ID# 175	3tate wages, to 247.00	_	18 State income tax	
19 Locality name 20 Local wages, tips, etc.		ipa. etc.	21 Local income tex		

W-2 Wage and Tax 2000

Dept. of the Treasury - IRS 05-6000522

This information is being furnished to the internal Revenue Service

Correct Social Security Number

Incorrect Social Security Number

Sample Error Condition #3

(CORRECT) SOCIAL SECURITY NO.

State of Rhode Island Office of Accounts and Control

# 2001 REQUEST FOR CORRECTED W-2 FORMS

CORRECT NAME:			
ADDRESS:			
CITY/STATE/ZIP			
TELEPHONE NO.		ACCOUNT NO.	
D. Employee's Correct SSN	Employer's SSA number	Employer's Federal EIN	Employer's state ID number
	K. Employee's incorrect SSN	L. Employee's name (as incorr	ectly shown on previous form)
Form W-2 Box	(A) As previously reported	(B) Correct Information	(C) Increase (decrease)
	(ii) his previously reported	(B) Correct information	(c) mercase (decrease)
1 Wages, tips, other comp.			
2 Federal income tax withheld			
3 Social security wages			
4 Social security tax withheld			
5 Medicare wages and tips			
6 Medicare tax withheld			
7 Social security tips			
8 Allocated tips			
17 State Wages, tips, etc.			
18 State income tax			
20 Local wages, tips, etc.			
21 Local income tax			
	FOR CONTROLLER'S	S OFFICE USE ONLY	
DATE CORRECTED	DATE REVIEWED	BY WHOM	DATE MAILED